

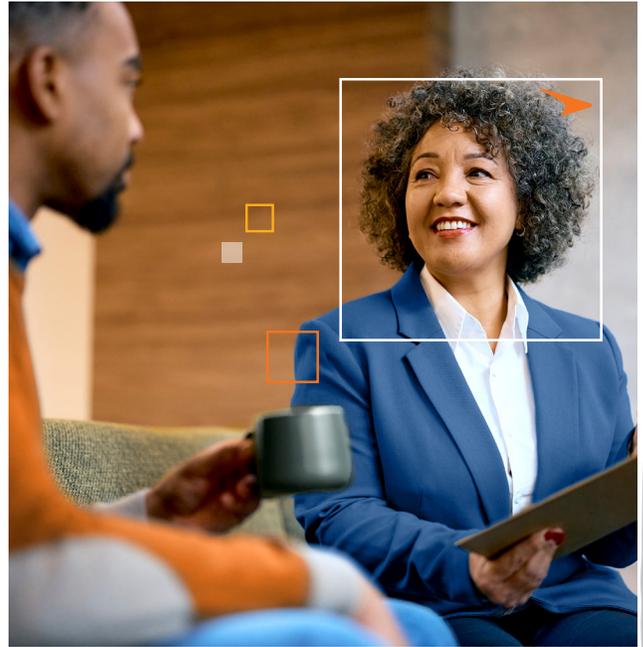


## Paycor's Efficient Implementation and Healthcare Expertise Helped Tacoma Holdings

"I've worked across industries and companies of all sizes, and I've worked with the majority of HCM companies.

**But I want to continue to partner with Paycor because of their support and implementation.** With other companies, they check out after the sale. The Paycor team helped us implement and optimize the full suite. **The ease of the platform is great."**

— Valerie Reif, *Founder of Talent Advisors, HR consultant with Tacoma Holdings*



### Challenges

After Tacoma Holdings started the process of acquiring 12 independent home health and hospice agencies, they realized the need for robust HR support to integrate the businesses effectively. **They knew they needed payroll immediately to accommodate the influx of new employees without historical information.** With a fractioned HR infrastructure and minimal synergies across the companies, Tacoma Holdings sought a scalable HCM partner to streamline operations and support their vision of becoming one of the largest home health agencies.

**To help address their HR needs, Tacoma Holdings enlisted Valerie Reif, Founder and Managing Consultant at Talent Advisors, to manage various responsibilities,** including consolidating the entities, recruiting, hiring, policy development, leave of absence management, workers' compensation, employee compensation, and implementing health and retirement plans. **The critical challenge was to meet the 90-day timeline for payroll implementation without compromising accuracy and efficiency.**

### Why Paycor?

**Paycor emerged as the preferred HCM partner for Tacoma Holdings for two key reasons.** First, Paycor's strong implementation plan aligned with their deadlines. Acknowledging the importance of timely payroll processing to ensure the success of the transaction, **Paycor's implementation team demonstrated exceptional focus and adherence to deadlines, instilling confidence in Tacoma Holdings' decision.**

**Second, Paycor's specialization in the healthcare industry resonated with the CEO of Frontpoint Homehealth, a portfolio company of Tacoma Holdings.** Given the industry's unique requirements, such as managing credentials and training, **Paycor's Learning Management System (LMS) and Onboarding solution proved to be an ideal fit.** The centralized storage of records facilitated compliance during audits by the state, ensuring seamless management of essential information.

### A Growing Partnership

Reif, impressed by Paycor's nimble sales and implementation teams during the critical 90-day timeline, continues to choose Paycor as opportunities arise. She appreciates Paycor's process, which minimizes the burden on the internal team and provides reliable support. **Unlike some competitors who focus solely on payroll, Paycor offers a comprehensive suite of solutions that streamline and optimize HR operations.** The user-friendly platform ensures that employees can efficiently complete essential tasks like onboarding, timekeeping, and time-off requests, enhancing the overall user experience.

To learn more, visit [Paycor.com/PE](https://www.paycor.com/PE)

